# Civil Society Programme at the Annual Meeting 2016





### Inclusion through innovation and skills

#### Roundtable discussion

Wednesday, 11 May, 15.45 – 17.00 CSO Meeting Room 1, Level 2

The EBRD defines innovation by companies as a key element in the response of emerging economies to boost their productivity and to help them catch up with their more advanced neighbours. The Bank regards transfer and dispersion of skills as some of the key drivers of inclusion. Since 2013 the EBRD has been working with private-sector employers to develop tailored training programmes with the objective to improve productivity, attract and retain talents and expand access to training and employment opportunities for young people, women, with a particular focus on disadvantaged regions.

What are the skills required to generate innovation in companies? How could employers foster innovation skills at level of low and mid-skilled workforce in particular? What is the role of the private sector, the civil society and the state in promoting economic inclusion through innovation and skills?

This session will look at how the EBRD could support its clients in embracing inclusive business models by leading on and adapting to innovation, and promoting vocational training for existing employees and employability skills for new entrants to the labour market.

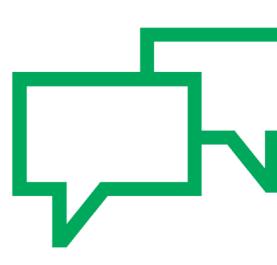
The event will be open to all participants of the Annual Meeting and Business Forum.

#### Moderator

Luisa Balbi, Principal Manager, Civil Society Engagement, EBRD

#### **Speakers**

- ▶ Barbara Rambousek, Lead Economist for Economic Inclusion, Economics Policy & Governance, EBRD
- ▶ Usama Fayyad, Chairman, Oasis 500 (Jordan) and Chief Data Officer, Barclays (UK)
- ▶ Roland Harwood, Managing Director, 100%Open
- Chris Berry, Head of Profession for Education, Department for International Development (DFID), UK Government



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### Barbara Rambousek, Lead Economist for Economic Inclusion, Economics Policy & Governance, EBRD

Barbara Rambousek is the EBRD's Lead Economist and Associate Director for Economic Inclusion. She developed and leads the Bank's approach to economic inclusion and equality of opportunity, specifically in relation to access to employment, services, skills, and corporate standards and practices for youth, women and disadvantaged communities. Barbara brings 15 years of senior management experience, having directed large scale development and refugee programmes across 20 countries in Europe, the Middle East and Asia. Most recently, as Head of Regeneration and Corporate Strategy for the London Development Agency, she led

major urban regeneration programmes and the formulation of London's 20 year Economic Development Strategy. Barbara holds an MBA (Cass Business School, London) and MScs (London School of Economics and University of Vienna).



## Usama Fayyad, Chairman, Oasis 500 and Chief Data Officer, Barclays

Usama Fayyad is Chief Data Officer at Barclays and Chairman of Oasis-500, an appointment resulting from King Abdullah II of Jordan to help create a tech start-up ecosystem in MENA. He was Chairman and CTO of Blue Kangaroo -- a personalised mobile search engine. Until September 2008, he was Yahoo!'s chief data officer & Executive VP and in 2003 Usama co-founded and led the DMX Group, a data mining consulting and technology company that was acquired by Yahoo! in 2004. In early 2000, he cofounded and led Audience Science (digiMine, Inc.) after five years spent leading the data mining and exploration group at Microsoft Research. He held a

leadership role at NASA's JPL (1989-1996), where his work in the analysis of Big Data in scientific applications garnered him the top research excellence award from Caltech/JPL and a U.S. Government medal from NASA. Usama earned a Ph.D. in engineering from the University of Michigan, Ann Arbor (1991), he holds BSE's in electrical and computer engineering (1984); MSE in CSE (1986); and M.Sc. in mathematics (1989). He has published over 100 technical articles, holds over 30 patents and has edited two influential books on the data mining and launched and served as editor-inchief of primary scientific journal in the field of data mining.



#### Roland Harwood, Managing Director, 100%Open

Roland Harwood is Co-founder and Managing Partner at 100%Open, the global open innovation agency that works with companies likes LEGO, Unilever, UBS, Oxfam and Governments around the world to co-innovate with their partners. It was a spinout from NESTA in 2010, the UK Innovation Agency and Investment Fund, where he was Caraduating with a PhD in Physics from Edinburgh University, he has held senior innovation roles in the public and private sector. In addition Roland has worked with hundreds of start-ups to raise venture capital and commercialise technology. He is both a failed astronaut and a keen piano player and has produced TV and film music for SonyBMG. Last but not least, he is a proud and often exhausted dad of 3 kids under 9.